

HAIRDRESSING BARBERING BEAUTY THERAPY



With the UK's best hair and beauty training provider

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BELONG TO THE BEST

APPRENTICESHIPS GUIDE



HAIR AND BEAUTY APPRENTICESHIPS

OUTSTANDING OFSTED RATING SINCE 2006

We are the UK's leading hair and beauty training provider



LEARN WHERE YOU LIKE

Training in salons across England, and in 5 Academy locations

NO GRADES, NO PROBLEM

You can start a course without qualifications



90%

of our apprentices land a permanent role afterwards



£££

EARN WHILE YOU LEARN

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HELLO

STYLE YOUR FUTURE with Kleek Apprenticeships.

An apprenticeship is recognised as the BEST route into the hair and beauty industry.

This guide gives you all the information and tips you need to make the most of your apprenticeship.

If you still have questions, get in touch.

KLEEK



Kleek Apprenticeships offer industry-approved, government recognised, apprenticeships in hairdressing, barbering, beauty therapy, and wellbeing and holistic therapy.

Training is either carried out in your workplace, or at one of our five academies in Colchester, Darlington, Maidstone, Newcastle and Stockton.

We provide a recruitment service for anyone interested in a career in hair and beauty to help you secure your apprenticeship.

As the UK's best hair and beauty apprenticeship training provider, you will have a dedicated educator, full programme support, and bespoke provision for your specific needs.

On completion, you will be a qualified hairdresser, barber, or beauty therapist and have all the skills and knowledge to advance your career in any way you choose.

Let's explain more...

WHAT'S AN APPRENTICESHIP?

It's a great way to EARN WHILE YOU LEARN incredible new skills - from the best in the business.

You're paid to train. Then the end point assessment (EPA) makes sure you've got all the skills needed for the job.

You also gain an industrystandard internationally recognised qualification.



- ♦ Get paid from day one
- ♦ Secure a job in a salon or spa ♦ Gain real skills in a hands-on way
- ♦ Get a qualification employers value
- ♦ Enjoy a practical training experience without student loan debt
- ♦ Train for up to 24 months, not 2-5 years at college/uni
- Gain eligibility for a NUS Totum Apprentice discount card



"Choose a Kleek Apprenticeship – it's a million per cent better than a college route. You get hands-on training and a superior learning experience"

Tegan - All About The Face

WHY KLEEK?

So, here's a bit more about the benefits:

- Enjoy a FREE Starter Kit of essential tools for your chosen apprenticeship
- Amazing educators: 100% of our students pass their final tests
- We listen, helping you train the best way for your needs
- Enjoy complete individual support from educators who care
- Train in your salon or at a Kleek Academy
- Enter Kleek and external future talent competitions
- And we don't like to brag, but... we're the UK's No.1*

No qualifications? No worries.

Our Level 2 courses have no entry requirements – it's more about what you can do in the future, not always what you've done in the past.

Remember the best training helps you to be the best you can be!





"Kleek Apprenticeships couldn't have been more supportive and have made my training a super-positive experience." Amy – Saks Redcar

^{*} Rated No.1 training provider for satisfaction by the Education Skills Funding Agency

TRAIN WITH AWARD WINNERS

We are proud to be recognised as the leading training provider of hair and beauty apprenticeships.

Founded in 1999, originally as Saks Education, Kleek Apprenticeships has an enviable history, but that just means we've gotten really good at training people like you.

And it's not just us that thinks so...



OUR PROVEN TRACK RECORD!



OFSTED 'OUTSTANDING' RATING

since 2006





NATIONAL HAIR & BEAUTY TRAINING PROVIDER OF THE YEAR 2021/22



EDUCATOR OF THE YEAR VTCT EXCELLENCE AWARDS 2023

BEST APPRENTICESHIP PROGRAMME IN HAIR AND BEAUTY THE APPRENTICESHIP GUIDE AWARDS 2024

So, when you join the Kleek, you know you'll be learning from the best.



"What I love most about my job is the creativity it allows me to express. Whether it's creating a new hairstyle or helping a client transform their look, the ability to make people feel good about themselves is incredibly fulfilling."

Dawid - James Bushell Hair

"I love how confident I can make people feel through their hair. Seeing the difference in my clients from when they arrive to leaving my salon is amazing to watch."

Lily – Allure Hair and Beauty



Your apprenticeship will be an amazing adventure – and you can enjoy that adventure almost anywhere in England.

Build your skills at a buzzing Kleek Academy in Colchester, Darlington, Maidstone, Newcastle or Stockton.

Or join the crew for salon-based training. We work with hair and beauty salons and barbers across England, so there's definitely one near you.



Find your perfect place:

kleekapprenticeships.co.uk/vacancies



SUPPORT YOU CAN COUNT ON

When you train with us, we're right behind you. 100%. All the time.



If you're looking to pursue a career in hairdressing, barbering or beauty therapy then join us at one of our open events.

OPEN EVENTS

We regularly hold Open Evenings and virtual events to give you a better understanding of an apprenticeship and a career in hair and beauty. Access dates via our website.

Attend an Open Event online or near you via k-a.co/opendays.

RECRUITMENT SUPPORT

We help salons find the perfect apprentice for their team. To do this, we also support all would-be apprentices throughout the recruitment process. We provide all the help you need to apply for a vacancy, attend interviews and secure a place for your apprenticeship in a salon.

DURING YOUR APPRENTICESHIP

You'll have a dedicated educator, who will look after your learning, and we work with your employer to ensure you are fully supported both in work and in training. We want your apprenticeship to be as stress-free as possible so you can enjoy your apprenticeship experience.

FUNCTIONAL SKILLS IN MATHS AND ENGLISH

If you require any additional support with maths and English, we have designated functional skills tutors, who can assist you, using a variety of award-winning methods and technologies to achieve these skills for life.

EMPLOYABILITY

Our services include developing your employability skills and helping you to understand the opportunities available to you once you have qualified. You are acquiring a 'skill for life' which can take you wherever you wish to go – developing technical skills as well as confidence, self-esteem and positive work ethics.

LEARNING DIFFICULTIES AND DISABILITIES

As a training provider, we support the needs of all our learners. We help you in any way you need to give you the best training experience.

GENERAL WELLBEING SUPPORT AND SAFEGUARDING

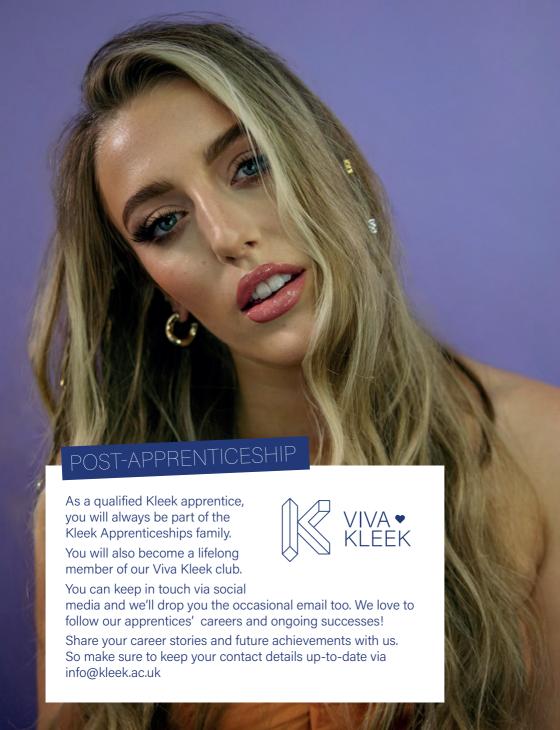
We take pride in the support we offer to all our apprentices. We provide wellbeing and pastoral support, as well as access to mental health services. If you need someone to talk to, we are here for you.

In addition, we prioritise safety and safeguarding. We have dedicated safeguarding officers in all our academies and regions. In fact, Kleek has everything in place to ensure a safe and comfortable learning environment for you throughout your apprenticeship.

CAREERS ADVICE AND GUIDANCE

Our high-quality training will provide you with the best start to your career. We will give you information on future career pathways so you can make the right choice for you.

You're 'not just a hairdresser/barber/ beauty therapist'! Your qualification gives you further opportunities to develop your career in routes inside or outside of a traditional salon route.



THE COURSES

Take a look at our range of hair and beauty apprenticeships.

For some, you don't need any qualifications – just a desire for new skills and teamwork.

And there's never a bad time to start, you can apply at any time of year.

ELIGIBILITY AND DURATION

Course	Duration	Entry Requirements	Age Group
Hair Professional Apprenticeship – Level 2	15-18 months	None	16+
Advanced and Creative Hair Professional Apprenticeship – Level 3	15-18 months	Level 2 recommended	16+
Barbering Professional Apprenticeship - Level 2	15-18 months	None	16+
Beauty Therapy Apprenticeship - Level 2	15-18 months	None	16+
Advanced Beauty Therapy Apprenticeship - Level 3	15-18 months	Level 2 recommended	16+
Wellbeing and Holistic Therapy Apprenticeship - Level 3	15-18 months	Level 2 recommended	16+



Kleek offers two levels of hairdressing apprenticeships Intermediate Level 2 and Advanced Level 3.

HAIR PROFESSIONAL APPRENTICESHIP - LEVEL 2



This apprenticeship is perfect for anyone with little or no experience in hairdressing.

It provides the foundation needed to kick start a successful career in hairdressing.

COURSE UNITS

Your apprenticeship units include:

- Colouring
- Cutting
- Styling, finishing and dressing
- Perming
- Shampooing and conditioning
- Consultation and aftercare

ON COMPLETION

You will be a fully qualified hair stylist with an internationally recognised qualification - equivalent to five GCSEs.

NEXT STEP?

Progress onto an advanced apprenticeship.

ADVANCED AND CREATIVE HAIR PROFESSIONAL APPRENTICESHIP - LEVEL 3





The advanced Level 3 apprenticeship is perfect for qualified hair stylists, who want to expand their knowledge and skills to become a more creative, technical hairdresser.

JUST THINK WHERE THE COURSE COULD TAKE YOU!

Following completion of the Hair Professional Apprenticeship – Level 2 you can progress onto the advanced programme.

The qualification has been designed with salon employers to help hairdressers who wish to progress further in their careers and provides a broad range of advanced creative skills.

ON COMPLETION

You will be a more technical stylist with advanced hairdressing skills and have an internationally recognised qualification - equivalent to two A Levels.

COURSE UNITS

Your apprenticeship units include:

- Creative colouring
- Precision cutting
- Fashion styling and finishing
- Smoothing and strengthening
- Using fashion-forward trends, creative and precision techniques to create a collection of looks
- Consultation and aftercare

NEXT STEP?

Complete a specialist colour qualification.



BARBERING PROFESSIONAL APPRENTICESHIP - LEVEL 2



This apprenticeship develops future barbers and provides outstanding training in male grooming services.

This apprenticeship is perfect for anyone with little or no experience in barbering.

It provides the foundation needed to kickstart a successful career in barbering.

COURSE UNITS

Your apprenticeship units include:

- Cutting
- Styling and finishing
- Cutting facial hair
- Shaving services
- Shampooing and conditioning
- Consultation and aftercare

ON COMPLETION

You will be a fully qualified barber with a qualification - equivalent to five GCSEs.

NEXT STEP?

Progress onto another apprenticeship or specialist course.

Kleek offers two levels of beauty therapy apprenticeships Intermediate Level 2 and Advanced Level 3.



BEAUTY THERAPY APPRENTICESHIP - LEVEL 2



This apprenticeship is perfect for anyone with little or no experience in beauty therapy.

It provides you with the skills to develop into. a capable beauty therapist.

COURSE UNITS

Your apprenticeship units include:

- Waxing services
- Hand and nail treatments
- Foot and nail treatments
- Massage techniques
- Facial treatments
- Eyelash and eyebrow treatments
- Make-up application
- Consultation and aftercare

ON COMPLETION

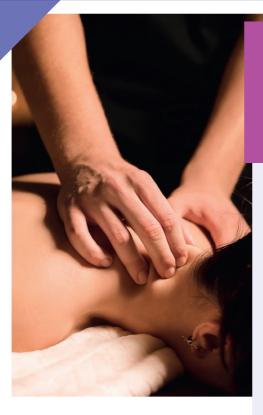
On completion you will be a fully qualified beauty therapist with a recognised qualification - equivalent to five GCSEs.

NEXT STEP?

Progress onto an advanced Level 3 apprenticeship in beauty or wellbeing.



ADVANCED BEAUTY THERAPY APPRENTICESHIP - LEVEL 3



This apprenticeship is perfect for anyone, who wants to specialise in beauty therapy. Following completion of the Beauty Therapy Apprenticeship – Level 2 you can progress onto the advanced programme.

COURSE UNITS

Your apprenticeship units include:

- ◆ Swedish massage
- Body electrical treatments
- Facial electrical treatments
- Anatomy and physiology
- Consultation and aftercare
- Health and safety
- Running a salon business effectively

ON COMPLETION

You will be a more technically competent therapist with advanced skills and a recognised qualification - equivalent to two A Levels.

NEXT STEP?

Specialise or continue your learning in specific treatments

WELLBEING AND HOLISTIC THERAPY APPRENTICESHIP -LEVEL 3





This apprenticeship is perfect for anyone, who wants to specialise in wellbeing and holistic therapy. There are no entry requirements, but we would recommend completing the Beauty Therapy Apprenticeship Level 2 before starting on the advanced programme.

ON COMPLETION

You will be an expert wellbeing and holistic therapist with advanced business know-how and a recognised qualification - equivalent to two A Levels.

NEXT STEP?

Specialise further and continue to hone your craft at a beauty salon, spa or your own establishment.

COURSE UNITS

Your apprenticeship units include:

- ◆ Indian head massage
- Zone therapy
- ◆ Thermal therapy
- Colour therapy
- Crystal healing
- Aromatherapy
- Anatomy and physiology
- Consultation and aftercare
- Health and safety
- Running a salon business effectively

CAREERS AFTER

You'll have a great time on your apprenticeship, finding a home for your creativity and doing something that puts a smile on your face.

But the really good stuff starts after you're qualified, when your skills for life can lead to some incredible experiences.

Where could your apprenticeship take you?



WORK IN FILM, TV, THEATRE OR LIVE EVENTS

BECOME AN INFLUENCER REPRESENTING BRANDS





YOUR APPRENTICESHIP WILL OPEN DOORS AROUND THE WORLD.

AND DON'T FORGET, YOU'LL GET PERSONALISED CAREER GUIDANCE, HELPING YOU FIGURE OUT YOUR CAREER PATH.

WHAT APPRENTICES SAY

SALON APPEAL

The transition from Kleek apprentice to salon owner is complete for Lily of Allure Hair and Beauty. Just three years after qualifying, Lily has opened her own salon.

"Kleek provided comprehensive training and support throughout my apprenticeship journey. My educators played a pivotal role in shaping my skills and confidence. Their guidance and encouragement fuelled my ambition to pursue salon ownership. Building a strong foundation of skills and continuously seeking knowledge really sets you up for success in this dynamic industry."



AND THE AWARD GOES TO...

Say hello to Natasha, a recent winner of National Apprentice of the Year.

Natasha is deaf and uses a cochlear implant but hasn't let that stop her. With her amazing skills, she's built up strong relationships with teammates and clients at Bliss Hair in Nottingham. She's even become the British Sign Language Consultant at her salon.



"What a journey, training to be the best I can be! I am so grateful for all the support and encouragement I've received from the teams at Bliss Hairdressing and Kleek Apprenticeships. I'm really excited to see what the future holds!"

DREAM TO REALITY

Nicky dreamt of opening his own barber shop. After achieving a distinction and refining his trade from a team of talented and experienced barbers, he fulfilled his dream by establishing Origin Barbers in Kent.

"Kleek Apprenticeships helped me get to where I am now. My educator's support was life-changing really, I'd always struggled with school and had put up barriers to learning. My educator knew I was very visual and encouraged me to watch and copy alongside the required learning.

I'd say to aspiring apprentices take great pride in your work from day one as everything you do and learn is all part of the service you provide and important to the image of your shop."



DISTINCTLY DRIVEN



Alicia at House of Ace, a fullservice salon specialising in Afro-Caribbean hair, completed her Level 2 hairdressing apprenticeship with a distinction and has progressed onto the Advanced Level 3 apprenticeship, working with Premier League footballers and TV stars

"My ultimate goal is to own my own salon. I envision a place where everyone's hair needs are met. Hairdressers tend to specialise in their own hair type but I want to be able to make everyone feel beautiful, no matter what their hair type is. Education never ends for the best hairdressers, so I will never stop learning."

INFLUENCING THE INDUSTRY

Jamie, owner of Mettyear's Day Spa, Salon and Café is an ex-Kleek apprentice, who completed his Level 2 and 3 hairdressing apprenticeships and a L'Oréal colour specialist degree.

A salon owner for over seven years, Jamie now fosters new talent employing both hair and beauty apprentices in his salon.



"Kleek played a crucial role in shaping my career. Their education programme provided me with essential skills and knowledge, from basic techniques to advanced methods. They laid the foundation for my success. Their education kickstarted my hairdressing career and opened the doors to where I am now."

LIFE'S A BEACH

What happens after you complete our Level 2 and Level 3 hairdressing apprenticeships?

Well for Lizzie, it's travelling around the world...

Working as a hairdresser on 6-star cruise ships, she's visited so many places around the globe including Monte Carlo, Venice, Santorini, Miami and the Caribbean.



"I'd like to say thank you for all of the training and knowledge lessons. It's helped me, in the long run, to travel down the many different pathways I have been able to go down, including this amazing opportunity I am now pursuing!

I have never been so happy: all of the hard work and extra training has finally paid off!"

STARTING YOUR APPRENTICESHIP

It's exciting... starting your apprenticeship adventure.

But it's also very different, leaving school or college, and going into employment.

So, here's some tips for getting the most from your apprenticeship:

USE YOUR INITIATIVE

There's less structure than at school and you'll be trusted to use some ingenuity to get things done.

BE POSITIVE

It's great to show you're motivated and keen to learn.

HELP YOUR TEAM

Offer to give your teammates a hand when you can – and they'll do the same for you. And it's never a bad thing to show your employer you've noticed a problem and tried to solve it.

LEARN FROM THE PROS

Watch how your teammates work and speak to clients – and pick up their good habits.

TAKE IT SLOW

Don't expect too much too soon: you'll be doing simpler tasks before you're ready to start cutting hair.

SET SOME GOALS

Make a training timeline with your educator and employer, setting out your duties. You'll understand the path ahead and how you will develop your involvement over the coming weeks and months.

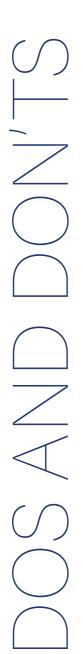
ASK ALL THE QUESTIONS

People know it's all new to you, so ask loads of questions. It just tells your employer that you're eager to learn and remember, your employer and your educator are there to help you every step of the way.



"The theory is excellent and I really enjoy my in-salon educator training. I would highly recommend Kleek Apprenticeships."

Ruby – Salon Marc Pearl



We've trained literally thousands of apprentices, so we know what works. Follow these tips to help your apprenticeship go as smoothly as possible.

- Do be polite and approachable at all times
- ✓ Do be flexible: weekend work is normal and evening work might be needed
- Do take all tasks seriously: salons need to be clean for customers
- Do dress right: you need appropriate hair, makeup and clothes for your salon
- Do think about hygiene, keeping yourself and your hair clean
- Do phone (not text) your employer if you're too ill to work – as soon as you can, so they can arrange cover
- Do let your educator know if you're unhappy with anything at work

- Don't use your phone at work, unless you're on your break
- Don't talk about potentially offensive topics: it's best to stay away from political, religious and moral views
- Don't tag your salon or teammates in inappropriate social media posts
- Don't arrive at work still recovering from the night before: it looks bad, and it could even be a health and safety risk
- Don't forget smart, comfy shoes: you'll be on your feet most of the day
- Don't let anything hold you back from becoming your best

YOUR ONLINE LEARNING PLATFORM

We're big believers in doing things your way, making your training as flexible and interesting as possible.



It's full of useful stuff like videos, guides and interactive learning modules, giving you everything you need, wherever you have Wi-Fi.

One of the best things about the VLE is your calendar. It comes in really handy for logging your training hours, setting up times for your educator to visit you and tracking your learning progress.



You also have access to the Kleek Apprentice Facebook Forum. It lets you get all the latest news and share your work and successes with all our apprentices and educators.

CELEBRATING

We love seeing people progress. And we love celebrating your progress too.



WE'LL ALWAYS SHINE A LIGHT ON YOUR CREATIVITY - AND HELP YOU SHOUT ABOUT IT. That's why we run Kleek competitions, where you can experience professional photoshoots, working with talented art directors and star stylists.

Plus, we prep you to take part in competitions like the L'Oreal Colour Trophy Awards and Wella Trendvision Awards, where even more people can see your work.

Of course, social media is another great way to get yourself out there – because that's where most people get their hair and beauty inspiration fixes now. If you can build up a great social portfolio showing off your skills and development, your career can really take off. It can also help your salon or spa gain new clients too!





HOW WILL I BE TESTED?

By the end of your apprenticeship, you'll really know your stuff.



"I received excellent oneto-one training. I now own my own spa and have apprentices on my team." Jodie – Artistic Nails and Beauty From customer service to salon skills, you'll be on your way to becoming a pro.

END POINT ASSESSMENT (EPA)

The EPA just makes absolutely sure you know everything you need to, and together your educator and your employer will know when you're ready.

You'll take a knowledge test and provide services to clients, whilst an assessor admires your practical handiwork.

100% of our apprentices pass the EPA, so there's no need to worry about it.

And once it's done, you can get on with building a superstar career for yourself.

THE KLEEK STORY



1999

It began when we (then Saks Education) saw the need for expert work-based training – to help the next generation of stylists and beauty therapists succeed.



2016

We were voted the UK's No.1 training provider for employer satisfaction, beating 800 other providers.

2006

We achieved an Outstanding Ofsted rating (with all grade ones) a first for a hair and beauty training provider.

2017

Our first Kleek Academy opened in Maidstone, Kent followed by another Kleek Academy in our Head Office home of Darlington in 2020.







2021

Ofsted came back to visit with another Outstanding award and a full load of grade ones.



2023

Saw our transformation to Kleek Apprenticeships and the addition of Kleek Academy Colchester to join our Darlington and Maidstone bases.

2022

There was even more praise when we were crowned Hair and Beauty Apprenticeship Provider of the Year 2022/23.

2024

Two further academies opened in Stockton and Newcastle early in the year. The accolade of Best Apprenticeship Programmes – Hair and Beauty soon followed.

And our 25th birthday celebrations began.



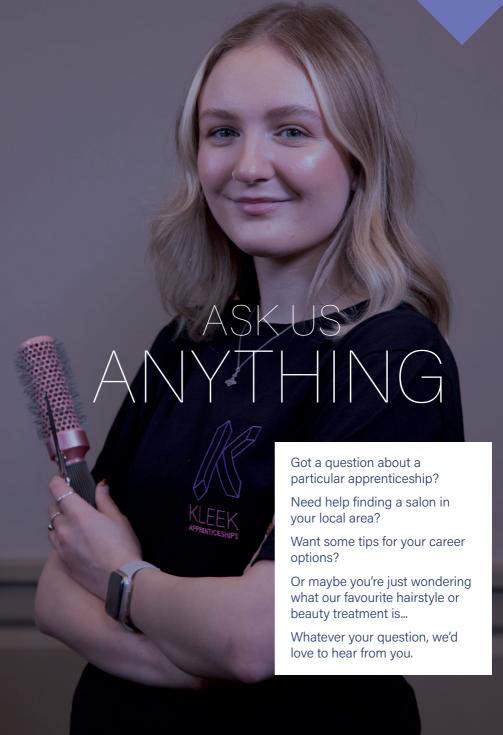


NOW IT'S TIME TO START YOUR OWN STORY...



REMEMBER, IF ANY OF THIS ISN'T AS IT SHOULD BE, LET YOUR EDUCATOR KNOW RIGHT AWAY.

All information correct at time of publication.



CONTACTION

AVAILABLE IN-SALON ACROSS ENGLAND AND AT OUR KLEEK ACADEMIES

HEAD OFFICE:

55-59 Duke Street, Darlington, DL3 7SD. 01325 281295 | info@kleek.ac.uk | kleekapprenticeships.co.uk

KLEEK ACADEMIES:

COLCHESTER

39a Head Street, Colchester, CO1 1NH. 01206 579949.

DARLINGTON

55-59 Duke Street, Darlington, DL3 7SD. 01325 341621.

MAIDSTONE

49 Earl Street, Maidstone, ME14 1PD. 01622 587512.

NEWCASTLE

1st Floor, 11 Nelson Street, Newcastle upon Tyne, NE1 5AN. 0191 261 9636. Access via Grainger Market.

STOCKTON

30 Dovecot Street, Stockton-on-Tees, TS18 1LN. 01642 807890.



WHEN TO APPLY?

You can apply ALL YEAR ROUND.

APPLY NOW

kleekapprenticeships.co.uk

- Current Salon Vacancies advertised on kleekapprenticeships.co.uk/vacancies
- Open Days listed on
- kleekapprenticeships.co.uk/opendays



FIND OUT MORE



For more info and vacancies: kleekapprenticeships.co.uk

Follow us on social media











@kleekapprentice



Kleek Apprenticeships values equality and diversity and strives to ensure the safety and welfare of all our apprentices.